



Salem Lead Pastor

Broad Function: The Lead Pastor must demonstrate to the congregation and the community competent skills in preaching/teaching, pastoral care, and administration; emanate a faithful and encouraging spirit, and be accessible to individuals and groups. These values are enhanced and developed to a greater extent through formal education and pastoral experience.

1. Spiritual Leadership

- Proclaim the Gospel from the pulpit and while teaching through accepted interpretation, proclamation and understanding of the scripture; prayer and awareness of guidance of the Holy Spirit.
- Assist in the development of worship, communion, special services, weddings, funerals and baptisms.
- Lead the congregation in an understanding of Christ's love for them and a responsibility to demonstrate this love to others, along with an understanding of how sin deteriorates our relationship with The Lord and others.
- Encourage the ongoing mission of the church through personal stewardship and financial support of various mission organizations and activities.

2. Pastoral Leadership

- Visitation of members, potential members, and visitors along with various types of crisis visitation is an ongoing method to portray the love of Christ and the church.
- Mentoring/Guiding the selection and training of church leadership and teaching staff is necessary for the continued development and growth of God's people.
- Counseling of all types including pre-marital, marital and crisis is a high priority in keeping the church healthy in the Lord.
- Emphasize through counseling and the pulpit ministry how life choices can enhance or desecrate ones relationship with Christ.

3. **Outreach Leadership**

- Emphasize evangelism through individual outreach and volunteer efforts in MCC, MDS, SWAP, CAMO, etc.
- Open the eyes, ears, minds, and hearts, through scripture, of the congregation to the differences in the human family, such as the handicapped, racial and cultural differences.

4. **Administrative Leadership**

- Assist office staff in developing the calendar and other administrative tasks.
- Participate in the various councils, committees, and church board.
- Assist with the development of various church programs.
- Work under the direct guidance of the church board.

If you have an interest in pursuing a pastorate at Salem Mennonite Church...

CONTACT:

Apply: <http://www.mennonitesusa.org/Portals/0/MLI/>

EMAIL: SalemSearchCommittee@salemmennonite.us

PHONE: 330-857-4131

Go to SALEM SEARCH COMMITTEE Extension at prompt.

Note: *Please leave a message*, we will have to get back to you. If you call during office hours or otherwise get an answer on off office hours, please say that you will call right back to leave a message for the Salem Search Committee, as you cannot be switched to that line.

Thank you for understanding the procedure.

Salem Search Committee